



## ELIMU ADDS EARLY CHILDHOOD TO OUR PROGRAMS

Elimu Familia Stawi means Thriving Families and is Elimu's newest program for children from toddlers to age 8. While, the children engage in play-based learning, their parents discuss topics like positive parenting, nutrition and pediatric health. Our new "Green Wall" garden helps instill environmental stewardship as children learn about planting, nurturing and harvesting vegetables and parents learn to install Green Walls at home, as a creative solution to gardening in congested urban settings.

Our partner, Mireille Lingg, Director of MaKly Centre for Parents and Children in Basel, Switzerland was on hand as we launched the program. With 30+ years experience in early childhood education, Mireille both funding support and mentorship to the program. The response from the community has been huge. Our founder, Nina Chung, happily announced to the launch participants that the Elimu Familia Stawi program completes our program offering, fully realizing our tagline "Learning for Life".

Will you consider including Elimu in your holiday giving this year?

We will be raising \$32,000 to keep kids in school, \$15,000 for our interns, \$7,000 for teaching supplies, \$4,000 for our Digital Reading Program at prison, junior remand and a girls rescue home, and \$1,100 to maintain our swimming pool for another year. Plus so much more.

Your gift this Christmas will help Elimu to serve 70-100 sponsored students, 10-15 sewing trainees, 70+ tech trainees, 100+ incarcerated learners and 600+ primary and secondary school students who come to Elimu Resource Centre during the school holidays to boost their studies.

You can make your donation online at [www.Elimu.ca](http://www.Elimu.ca)

Remember, you can make your donation in honour or in memory of family or friends.



# Looking Back as We Aim to Impact More Youth in 2025

As another year comes to a close and we gratefully approach the joy of the Christmas Season, there is so much to give thanks for. We are especially grateful for you, who make up our global community of support, for prayers, fundraising efforts on our behalf, financial support and kind messages to our team in Kenya.

This year alone we are celebrating these heart-warming successes amongst many others:



Joseph's university graduation. A member of Nyumbani Kwetu Home, Elimu put Joseph through his primary, secondary and university education. He just graduated in August and is already working in his field. He is the first of his family to achieve a university education.



Maryam's sewing business. Elimu sponsored Maryam with training to start her own business. This year, she is keeping her family going after her husband lost his job and her brother passed away leaving her to take charge of schooling his 5 children – all thanks to her sewing business.



Tabitha's advance to college. Without Elimu Tabitha and her older sister would never have completed high school. Tabitha graduated last year and completed our Cisco IT Essentials course with us. She was recently accepted to a bursary program to complete a diploma in Social Work.



Yusuf's new job. Yusuf graduated from our Digitech Training program in July and was hired by a school to manage their database and IT infrastructure. He now volunteers at Elimu and was part of a team that just took first place in Nairobi (read on for more details).

In the New Year ahead, we have many more Josephs and Tabithas to keep in school, to train with modern tech and vocational skills and to guide into their future careers or businesses.



# Digitech Lab Official Community Launch

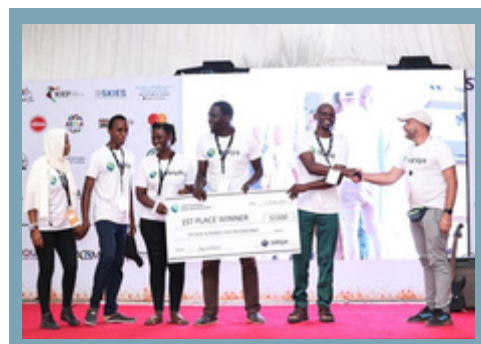
Months of preparation went into the official launch of Elimu's Digitech Lab. The day before, we held our first ever Tech Hackathon gathering young innovators from universities and colleges around the Coast along with local Malindi high schools. 60 participants forming eight teams competed, including our own Digitech graduates, in a 24-hour marathon of problem solving. Innovative solutions to key challenges in education, finance and the blue economy (rivers/oceans) were designed, with prizes presented by our special guests during the event.

Representatives from the Kilifi County government and the MP's office, as well, our program partners and school administrators from around the area were on hand. We are especially grateful for the participation of Commundo Country Director, Marc Bloch. The launch itself and the Hackathon were made possible by Commundo, our partner in making the Digitech Lab a reality.



## Elimu Teams Winning Across Kenya

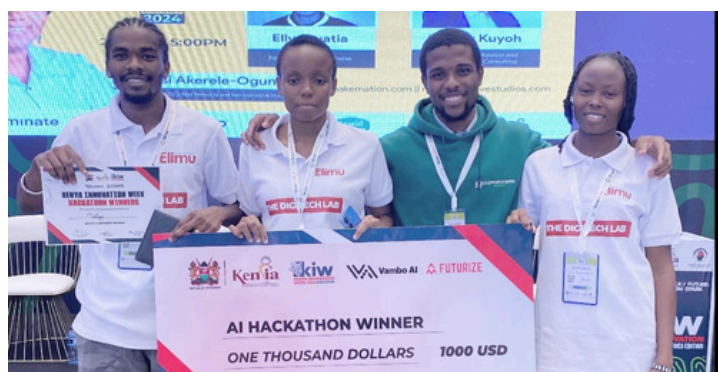
Two teams from Elimu participated in the Tabiya sponsored Tech Hackathon at Pwani Innovation Week in Mombasa and one of them took first place. Tabiya is a US-based NGO who manage a platform to help connect youth with employers looking for their skills. The Elimu team's solution analyses CVs, identifies skills gaps, and recommends educational paths to address those gaps.



The team will be working with Tabiya developers to integrate their innovation into their existing software tools. The cash prize of USD \$1,500 went to purchasing computers for the participating students which will boost their efforts in finding or making work for themselves.

When the national Kenya Innovation Week launched in Nairobi, there was no more budget for sending teams. But they decided to register and participate virtually just for the experience. On Wed. Nov. 27th, we got the news that our team was selected for first place! The prize was USD\$1,000 ... now we had to send them to Nairobi to collect their winnings!

These wins clearly affirm the quality of our Digitech training curriculum and the applicability of the skills we are giving our trainees!



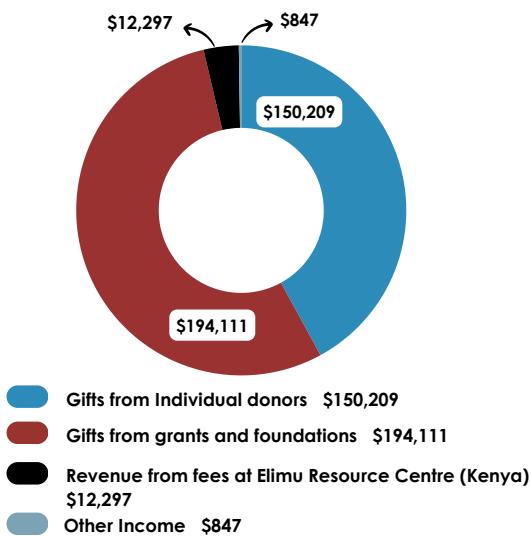
ELIMU FINANCIAL SUMMARY – YEAR END 2022

At the Annual General Meeting of the Elimu Board of Directors, the audited financial statements for the fiscal year 2023 were tabled and approved. Revenues grew slightly in 2023 with increased donations from individuals making up for a slight reduction in revenues from grants and foundations. Expenses continue to grow in the areas of resource development and fundraising and Kenyan administration as we work towards the long-term sustainability of the Kenyan operations.

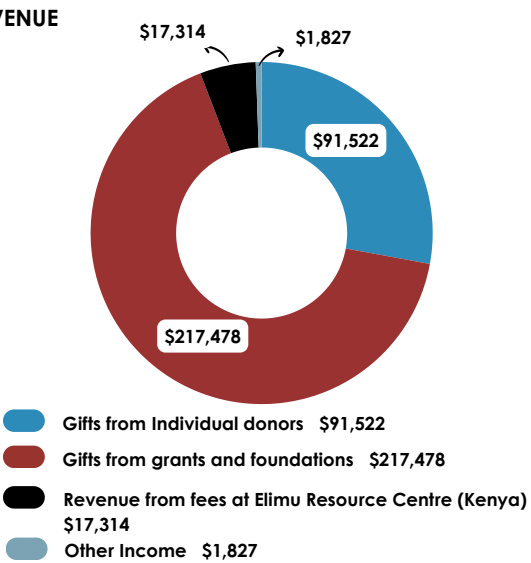
Program delivery and project management account for 81% of expenses which includes foreign exchange losses and depreciation of capital assets. The annual revenues do not include funds that are donated toward specific projects in excess of the expenses for those projects in any given year. Those funds are deferred to the following year and would, in most cases, cover the deficits reflected in these revenues and expenses.

New partnerships and funding from Kenyan-based international NGOs are a key strategy for sustainability. The collaboration on our Digitech Lab with the Swiss organization, Comundo, is an important example of such partnerships. More effort will be put into developing mission-focused income generating activities in Kenya as well, such as the courses offered by our Cisco Networking Academy and Digitech Lab, and teacher training in digital literacy.

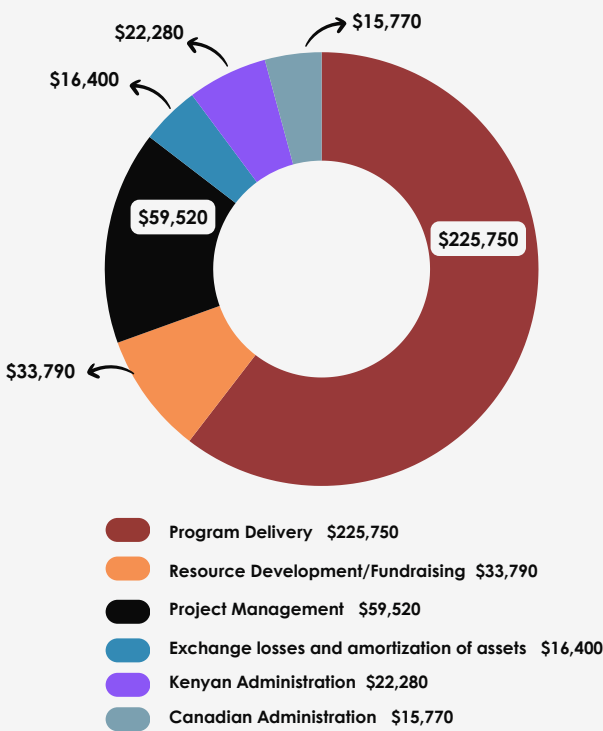
2023 REVENUE



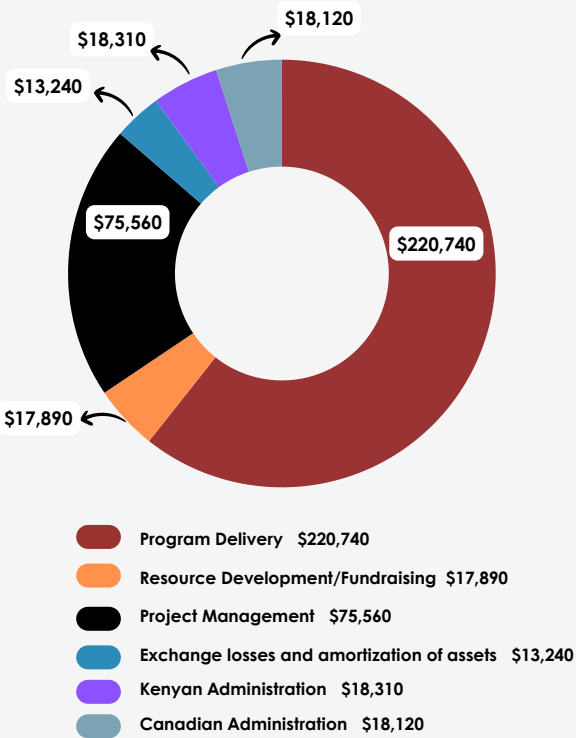
2022 REVENUE



2023 EXPENSES



2022 EXPENSES



The charts above represent summaries of our audited year end financial statements which were submitted by the Board of Directors to the Canadian Revenue Agency.